

Số: 2008/2026/CBTT-SBG
No.: 2008/2026/CBTT-SBG

Tp. Hồ Chí Minh, ngày 20 tháng 08 năm 2026
Ho Chi Minh City, August 20, 2026

**CÔNG BỐ THÔNG TIN BẤT THƯỜNG
UNUSUAL INFORMATION DISCLOSURE**

Kính gửi:

- Ủy ban Chứng khoán Nhà nước
- Sở Giao dịch Chứng khoán Việt Nam
- Sở Giao dịch Chứng khoán thành phố Hồ Chí Minh

To:

- State Security Commission
- Vietnam Stock Exchange
- Ho Chi Minh Stock Exchange

1. **Tên tổ chức:** Công ty cổ phần Tập đoàn Cơ Khí Công nghệ cao Siba
Company: Siba High-tech Mechanical Group Joint Stock Company

- Mã chứng khoán: SBG

Ticket Symbol: SBG

- Địa chỉ: 99A1 Cộng Hòa, Phường Tân Sơn Nhất, Tp. Hồ Chí Minh, Việt Nam

Address: 99A1 Cong Hoa, Tan Son Nhat Ward, Ho Chi Minh City, Vietnam

- Điện thoại liên hệ: 0823333181

Phone: 0823333181

- E-mail: ir@siba.com.vn

2. **Nội dung thông tin công bố:**

Disclosure Content:

- Ngày 20/08/2026, Siba Group đã nhận được công văn số 8112/UBCK-QLCB ngày 20/08/2026 của Ủy ban chứng khoán Nhà nước về việc đã nhận được Tài liệu báo cáo phát hành cổ phiếu theo chương trình lựa chọn người cho lao động.

On August 20, 2026, Siba Group received Official Letter No. 8112/UBCK-QLCB dated August 20, 2026 from the State Securities Commission regarding the receipt of the reporting documents for the issuance of shares under the Employee Stock Ownership Plan (ESOP).

3. **Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày 20/08/2026 tại đường dẫn <https://siba.com.vn/vn/cong-bo-thong-tin>**

This information has been disclosed on company's website on August 20, 2026 at <https://siba.com.vn/vn/cong-bo-thong-tin>

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố.

We hereby commit that the information disclosure above is true and take full responsibility before the law for the content of the disclosed information.

Đại diện tổ chức

Representative

Người UQ CBTT

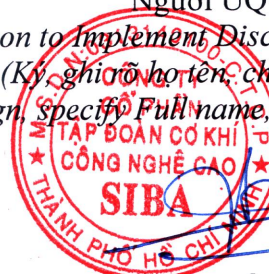
Person to Implement Disclosure of Information

(Ký, ghi rõ họ tên, chức vụ, đóng dấu)

(Sign, specify Full name, position and stamp)

Tài liệu đính kèm/Attached documents:

- Công văn 8112/UBCK-QLCB
Official Letter No. 8112/UBCK-QLCB



Đỗ Quốc Huy

**MINISTRY OF FINANCE
STATE SECURITIES COMMISSION OF
VIETNAM**

No.: 8112/UBCK-QLCB

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Hanoi, August 20, 2026

*Re: Documents for reporting the issuance of
shares under the Employee Stock Ownership
Plan of SBG*



To: Siba High-Tech Mechanical Group Joint Stock Company

The State Securities Commission of Vietnam (SSC) has received the documents for reporting the issuance of shares under the Employee Stock Ownership Plan pursuant to the Share Issuance Report No. 1108/2026/BCPH-SBG dated August 11, 2026 of Siba High-Tech Mechanical Group Joint Stock Company (Stock code: SBG – listed on the Ho Chi Minh Stock Exchange). The SSC has the following comments:

1. The Company and organizations and individuals involved in the reporting documents shall comply with the provisions of Article 11a of the Law on Securities No. 54/2019/QH14, as amended and supplemented by Law No. 56/2024/QH15 (hereinafter referred to as the “Law on Securities”), and Clause 1, Article 6 of Decree No. 155/2020/ND-CP dated December 31, 2020, as amended and supplemented by Point b, Clause 3, Article 1 of Decree No. 245/2025/ND-CP dated September 11, 2025.

2. The SSC receives and processes the reporting documents in accordance with Clause 2, Article 11a of the Law on Securities and Point d, Clause 1, Article 6 of Decree No. 155/2020/ND-CP, as amended and supplemented by Point b, Clause 3, Article 1 of Decree No. 245/2025/ND-CP.

3. The SSC has published on the SSC’s website information on the receipt of the complete reporting documents for the issuance of shares under the Employee Stock Ownership Plan of the Company at: www.ssc.gov.vn. The Company’s share issuance plan shall be implemented in accordance with the General Meeting of Shareholders’ Resolution No. 2207/2026/NQ-DHĐCĐ dated July 22, 2026, the Board of Directors’ Resolution No. 11.08/2026/NQ-HĐQT dated August 11, 2026, and applicable laws.

4. The SSC requests the Company to disclose information and carry out the share issuance in accordance with Article 69 of Decree No. 155/2020/ND-CP.

The SSC hereby notifies the Company for its information and implementation./.

Recipients:

- As above;
- Chairperson of the SSC (for reporting);
- Ho Chi Minh Stock Exchange;
- Vietnam Securities Depository and Clearing Corporation;
- Public Company Supervision Department;
- Archived: VT, QLCB (07b).

**FOR THE CHAIRPERSON
DIRECTOR OF THE SECURITIES
OFFERING MANAGEMENT
DEPARTMENT**

(signed)

Khuong Tien Hung